MAE FAH LUANG UNIVERSITY'S ANNOUNCEMENT

Recruitment for Academic Staff

Position: Lecturer

School of Nursing

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Mae Fah Luang University wishes to recruit and appoint individuals as academic staff.

The details are as follows:

No.	Program(s)	Vacant Positions
1	Mental Health and Psychiatric Nursing	Lecturer (1 position)
2	Adult and Geriatric Nursing	Lecturer (3 positions)
3	Maternal, Newborn, and Midwifery Nursing	Lecturer (2 positions)

1. Specific Qualifications

No.	Specific Qualifications
1	1. Hold a Bachelor's degree in Nursing Science and a Master's or Doctoral degree in Nursing or a related field. 2. Hold a valid First-Class Professional Nursing and Midwifery License. 3. Have at least 2 years of nursing practice experience. Teaching experience in a nursing educational institution will be given special consideration. 4. Good command of English communication is required, demonstrated by a valid score obtained from an accepted standardized test. Applicants must have achieved a minimum of one English score standard based on the university's criteria. Note: - English language test results may be submitted within one year of employment at the university.

2. General Qualifications The applicant must/will:

- Understand and acknowledge the university's professional philosophy as a public autonomous institution, and be able to teach at the undergraduate, graduate and doctoral levels.
- Be able to impart knowledge and supervise graduate-level theses and doctoral dissertations.
- Be ready to conduct research work immediately after being appointed a faculty member, with a minimum of three concretely designed research plans.
- Be able to seek domestic and/or international research grants.
- Possess English-language proficiency and computer literacy.
- Be ready to work full-time for the university.
- Have earned minimum undergraduate and graduate GPAs of **3.00** and **3.50**, respectively.
- **English Proficiency Test Scores** (must not exceed 2 years from the exam date) TOEFL (IBT): minimum 79 points, TOEFL (ITP): minimum 550 points, CU-TEP: minimum 85 points, IELTS: minimum 6.5, MFU-TEP: minimum 75 points (B2). More Information: **English Score Criteria**
- Demonstrate a strong commitment to achieving excellence, with the ability to utilize digital technology to enhance work efficiency, and readiness to adapt to changing situations or future trends.
- Possess strong teamwork skills, with openness to differences and diversity in opinions and cultures, and the ability to communicate effectively at both organizational and international levels.
- Demonstrate honesty, integrity, ethical and professional conduct, along with a willingness to contribute to the common good and a commitment to the interests of the University and society.
- Other general requirements as prescribed in Article 14 of the MFU Regulations on Personnel Administration, B.E. 2557 (2014).

3. Application for an Academic Position

3.1 Application via MFU Application Form for the Lecturer Position (PDF File): Apply and complete the Academic Position Application Form. Choose the position for which you wish to apply. After completing the background and qualifications check, please send the form to preeyaporn.nar@mfu.ac.th. The university will keep you updated on the process.

3.2 In person: Submit your application at the Human Resources Division, Mae Fah Luang University, AD2 Building, Second Floor, Chiang Rai. Official Hours: Monday–Friday, 8:00 A.M.– 4:00 P.M.

3.3 By post: Mail your application, together with the required documents to: Human Resources Division Mae Fah Luang University 333 Moo 1, Tasud, Muang District, Chiang Rai 57100.

4. Required Application Documents

4.1 One 1-inch portrait photograph taken no more than 6 months earlier (without a hat or any decorative item and without sunglasses)

4.2 A copy of the degree certificate and academic transcript for all levels of education relevant to the position.

4.4 A scanned copy of the applicant's valid English proficiency test result.

4.4 A scanned copy of the applicant's house registration certificate.

4.5 A scanned copy of the applicant's national ID card or Government official ID, Passport, etc.

4.6 Scanned copies of other documents (if any), such as the applicant's Marriage Certificate, Name change Certificate, etc.; and a copy of any Military Service documents for male applicants.

4.7 Other related documents, such as academic works, research studies, certificates, etc.

Note: The applicant must submit all of the required documents; otherwise, the university reserves the right not to consider the application.

5. Selection Procedure

Stage One: The university will consider the applicant's academic degrees, academic records, relevant experience, academic achievements, research works, and how closely the applicant's field of expertise corresponds to the department's needs. An applicant with a Master's degree will also be considered in terms of his/her Ph.D. pursuit potential.

Stage Two: The school will conduct a teaching demonstration assessment by convening a committee to evaluate candidates' potential in the following areas:

- Teaching ability: This includes systematic lesson planning, effective knowledge delivery, and student assessment.
- Academic competency: Candidates should demonstrate broad knowledge in their respective fields, in-depth expertise in the subjects they will teach, and the potential to excel as scholars.

Stage Three: Candidates who pass stage two will proceed to a university-level interview. The interview will assess academic knowledge and overall suitability based on various factors,

such as attitude, interest, commitment, communication skills, interpersonal relations, and overall personality. Successful candidates will be considered for appointment as university faculty members.

Note: Mae Fah Luang University reserves the right to select and interview only applicants who meet the university's qualifications and requirements.

Applicants must ensure that their qualifications match the requirements of the position. If an applicant is later found to be unqualified, their application will be deemed invalid, and they will not be eligible for appointment. The university reserves the right to close the application process once a suitable candidate has been selected.

Announced for your information on July 23 , 2026

(Assoc. Prof. Dr.Darunee Wattanasiriwech)
Vice President, Acting for the President
Mae Fah Luang University